

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS

RIVERSIDE CHAPTER #506

AND THE

RIVERSIDE UNIFIED SCHOOL DISTRICT

TENTATIVE AGREEMENT

March 18, 2022

This Tentative Agreement (TA) is entered by and between Riverside Unified School District (the "District" or "RUSD") and the California School Employees Association and its Chapter #506 ("CSEA"), collectively, ("the parties"). The District and CSEA meet and negotiate wages, hours, and working conditions.

The parties agree to the following changes in the CBA, Article XVI:

**ARTICLE XVI
EVALUATION PROCEDURES**

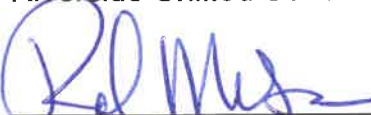
16.0 Each permanent unit member shall receive a written evaluation at least once every other year. New unit members shall be on probation for six (6) ~~working~~ months or 130 days of paid service, whichever is longer. ~~and~~ The District shall provide each probationary unit member with a written evaluation no later than the month following the unit member's third (3) and fifth (5) month of employment. At least one (1) copy of each evaluation shall be placed in the unit member's personnel file.

This is a tentative agreement and shall not be finalized until the completion of CSEA's policy 610 review process and the District's Board approval process.

FOR THE DISTRICT:

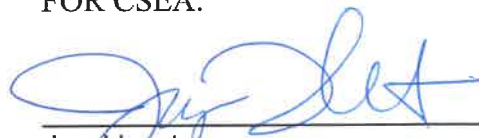


Kyley Barra
Assistant Superintendent, Personnel
Riverside Unified School District

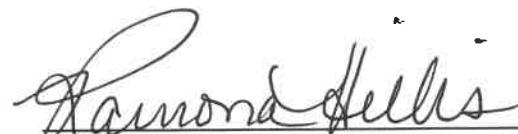


Robin Mesa
Director, Classified Personnel
Riverside Unified School District

FOR CSEA:



Joy Hurst
President, CSEA #506



Ramona Hillis
CSEA, Labor Representative

Erin Power

Erin Power

Ken Mueller

Ken Mueller

Hayley Calhoun

Hayley Calhoun

Shani Dahl

Shani Dahl

Anah Chang

Anah Chang
CSEA, Chief Job Steward

9/15/22

Nina Ingurgio

Nina Ingurgio

Jose Ortiz

Jose Ortiz

David Tovar

David Tovar

Elvia Romero

Elvia Romero